



Ryan Schleis  
Business Unit Manager  
Amerequip  
rschleis@amerequip.com  
12/27/2025

To Whom It May Concern,

I am pleased to recommend Denis Maumejean for an internship position with the potential to transition into a full-time role. Denis interned in Operations, specifically Manufacturing Engineering, at Amerequip from July 2025 through December 2025, during which time he reported directly to me and proved himself to be a highly capable and motivated engineering talent.

From the beginning of his internship, Denis demonstrated exceptional strengths in process development, process improvement, and structured problem-solving. He consistently approached challenges with a thoughtful, analytical mindset and showed a strong ability to translate engineering concepts into practical, production-ready solutions.

One of Denis' standout accomplishments was his work in developing assembly stand and fixtures from scratch for a new product launch. He independently designed all fixtures using CAD models, manufactured the components, performed the welding and assembly, and supported the first production test run. Every fixture he developed performed exceptionally well. The assembly team specifically noted that his designs were intuitive, ergonomic, and well thought out, which contributed to a smooth launch and a highly efficient build process.

Denis is the type of intern who quickly becomes a meaningful contributor to the team. He is hands-on, reliable, and eager to learn—qualities that allowed him to take on increasingly complex tasks with confidence. His strong work ethic and professionalism made him a trusted member of our team.

Based on his performance and the impact of his work, I am confident that Denis would excel in another internship and is well-positioned for future full-time engineering responsibilities. If Denis wouldn't have to return to France to complete his schooling, I would pursue employment for him without question! He would be a valuable addition to any team seeking a technically strong, self-driven, and solutions-focused engineering talent.

If you need any additional information, please feel free to contact me.

Sincerely,

Ryan Schleis  
Business Unit Manager  
Amerequip